

Zach Bracker

5747075260 | zachbracker@gmail.com | ELKHART, IN

Summary

Hardworking individual equipped with excellent leadership, problem-solving, and planning abilities. Drives store success with expert oversight of team activities and day-to-day operations. Dedicated to maximum profits and customer loyalty through top-notch service.

Experience

ADEC | ELKHART, IN

Employment First Specialist | 02/2023 - Present

- Created business connections within the community to eliminate barriers to employment for individuals with barriers to employment.
- Identified national best practices pertaining to vocational exploration, career planning, and the employment of persons with disabilities and assist with implementing them into programming.
- Coordinated and promoted effective employment and transition practices with school districts, families, other agency departments, and local community partners.
- Provided education and strategic planning on Social Security work incentives and benefits coordination.
- Assist businesses with creating and maintaining a diverse workforce which is reflective of the communities where we live.

Pandagon Studios | ELKHART, IN

CEO and President | 05/2014 - Present

- Catapulted business forward with fresh and innovative strategies in the online technology sector.
- Represented the company to media and trade organizations to support business operations.
- Coordinated the successful development and deployment of new technology in 3d art and animation.

Walmart | ELKHART, IN

Store Manager | 06/2014 - 07/2022

- Analyzed store reports to evaluate performance, increase sales, and reduce controllable expenses.
- Worked on sales floor and interacted with customers and employees to maximize and expand potential.
- Revamped systems, processes, and training programs to reverse underperforming store metrics.
- Developed quality talent from within to retain engaged employees and remain competitive.
- Created and implemented innovative business strategies to drive record sales growth of 5 - 28% year over year.
- Managed employees, scheduled shifts, determined and provided training needs, and conducted performance reviews.

ADEC | ELKHART, IN

Direct Support Professional | 03/2008 - 06/2014

- Worked with participants with intellectual disabilities on various responsibilities to meet individual understanding on every day tasks by explaining and demonstrating.
- Assisted with obtaining and recommending job accommodations to include assistive technology needs.
- Collaborated with staff to develop, monitor, and resolve skills training, vocational, or behavioral issues.
- Monitored clients throughout the process to assess their progress, adjust strategies and improve abilities.
- Evaluated the abilities and needs of each client to help them set realistic goals.

Skills

Staff Management, Process Improvements, Employee Relations, Program administration, Sales and Marketing

Education

Penn High School | Mishawaka, IN

Core 40 | 05/2010

- Awarded with Best Graphic Artist award in 2010
- Member Advanced Computer Technology/ Robotics Club